

LOUDOUN ELITE VOLLEYBALL

ZERO TOLERANCE POLICY

ON UNACCEPTABLE PLAYER BEHAVIOR & GROUNDS FOR IMMEDIATE PLAYER DISMISSAL

These are actions or conduct that directly violate the core principles, values, and rules of the team, the sport, or societal norms, and pose a significant risk or harm to the safety, well-being, or integrity of individuals or the team as a whole. Immediate dismissal is necessary to protect the welfare and reputation of the team and uphold fundamental standards of decency, fairness, and sportsmanship. Examples include physical violence, discrimination or hate speech, serious criminal activity, endangering others' safety, and deliberate sabotage or cheating. Please, see below examples of unacceptable behaviors that are grounds for immediate player dismissal:

- A. Violence: Any form of physical aggression or violence toward teammates, coaches, opponents, officials, or anyone else associated with the team is unacceptable and should result in immediate dismissal. In addition to physical violence, it is included: emotional violence, sexual misconduct, harassment, and bullying. Virtual expressions of the former are also unacceptable.
- B. Serious criminal activity: Involvement in criminal activities such as drug trafficking, assault, theft, or any other serious offenses requires immediate dismissal and appropriate legal action.
- C. Endangering others' safety: Actions that put the safety or well-being of oneself or others at risk, such as reckless behavior, substance abuse (included, but not limited to alcohol, tobacco, vaping devices, e-cigarettes, marijuana, illegal drugs, or any other controlled substances), or disregard for safety protocols, should not be tolerated and demand immediate dismissal.
- D. Deliberate sabotage or cheating: Deliberate attempts to undermine the team's integrity, sabotage performance, or cheat in competitions are grounds for immediate dismissal as they violate the principles of fair play and sportsmanship.