

# LOUDOUN ELITE VOLLEYBALL

## ZERO TOLERANCE POLICY

### ON UNACCEPTABLE PARENT BEHAVIOR & GROUNDS FOR IMMEDIATE PLAYER DISMISSAL

Unacceptable behavior by youth sports parents can have detrimental effects on the overall experience for everyone involved, including other parents, players, coaching and club staff, tournament directors and organizers, referees, and anyone else connected to youth sports. Such behavior includes, but is not limited to:

#### 1. Towards Other Parents:

- Engaging in aggressive or confrontational behavior during games or events.
- Spreading rumors or gossip about other parents or players.
- Making derogatory comments about other parents' children or parenting styles.
- Excluding or ostracizing other parents from social activities or team events.

#### 2. Towards Players:

- Putting excessive pressure on their own child to perform.
- Using verbal abuse or harsh criticism towards their child or other players.
- Undermining the authority of coaches by openly questioning their decisions in front of players.
- Encouraging their child to engage in unsportsmanlike behavior or cheating.

#### 3. Towards Coaching and Club Staff:

- Spread rumors and gossip about coaches and/or any club staff.
- Disrespecting coaches' decisions or authority during games or practices.
- Verbally abusing or harassing coaching and club staff members.
- Undermining coaches' authority by attempting to dictate team strategies or lineups.
- Refusing to adhere to club policies or guidelines.

#### 4. Towards Tournament Directors and Organizers:

- Making unreasonable demands or complaints about tournament logistics or scheduling.
- Verbally abusing tournament directors or staff members.
- Attempting to manipulate tournament outcomes or brackets through dishonest means.
- Refusing to follow tournament rules or codes of conduct.

#### 5. Towards Referees:

- Yelling at or berating referees during games.
- Questioning referees' integrity or impartiality.
- Making personal attacks against referees or their families.
- Attempting to intimidate or influence referees' decisions.

#### 6. Towards Anyone Involved in Youth Sports:

- Engaging in physical altercations with anyone involved in youth sports.

- Using discriminatory language or behavior towards individuals based on race, gender, religion, or other factors.
- Ignoring or disregarding safety protocols or guidelines.
- Fostering a hostile or toxic atmosphere within the youth sports community.

7. On the use of prohibited substances by sports parents:

Loudoun Elite Volleyball maintains a zero-tolerance policy regarding the use of prohibited substances by parents, especially within the vicinity of athletes during practices and tournaments held within a sport facility. This policy extends to all practices and tournaments associated with our program. Prohibited substances include, but are not limited to, illegal drugs, performance-enhancing drugs, recreational drugs, and any other substances deemed unsafe or illegal by local, state, or federal laws. Any parent found to be in violation of this policy will face immediate disciplinary action, which may include player dismissal from the program. We are committed to providing a safe, healthy, and drug-free environment for all participants, and we expect full compliance with this policy from all parents involved in our program.

Loudoun Elite Volleyball is committed to providing a safe and supportive environment for all participants, including athletes, coaches, and parents. We uphold a zero-tolerance policy towards any form of unacceptable behavior that compromises the well-being, integrity, or positive atmosphere of our club. In the event of a parent exhibiting behavior that is deemed unacceptable, such as physical aggression, verbal abuse, harassment, discrimination, or any actions that threaten the safety or dignity of others, the club reserves the right to take immediate action, including player dismissal from the club. Immediate player dismissal may occur if an incident is witnessed or reported with sufficient evidence to substantiate the allegations. Our primary concern is the welfare and safety of our athletes, coaches, and staff, and we will not hesitate to enforce consequences for behavior that violates our core values and standards.